

Prodoscore Team

Productivity During Pandemic



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 **Prodoscore™**
Productivity Intelligence

Overview



**Managing Labor
Demands**



**Classifying Employee
Performance**



**Employee
Segmentation and
Engagement**

What insights can we gather to manager labor demands?



**Average
employment
tenure***

1 year, 3 months



**Least # of
employee
exits (0%)***

Jan - March

**Highest # of
employee
exits
(54.2%)***

May

**Based on 42 active
and inactive
Prodoscore employees
from January 2019 -
September 2020*

How to classify employees by performance

Employee Productivity Performance Clusters

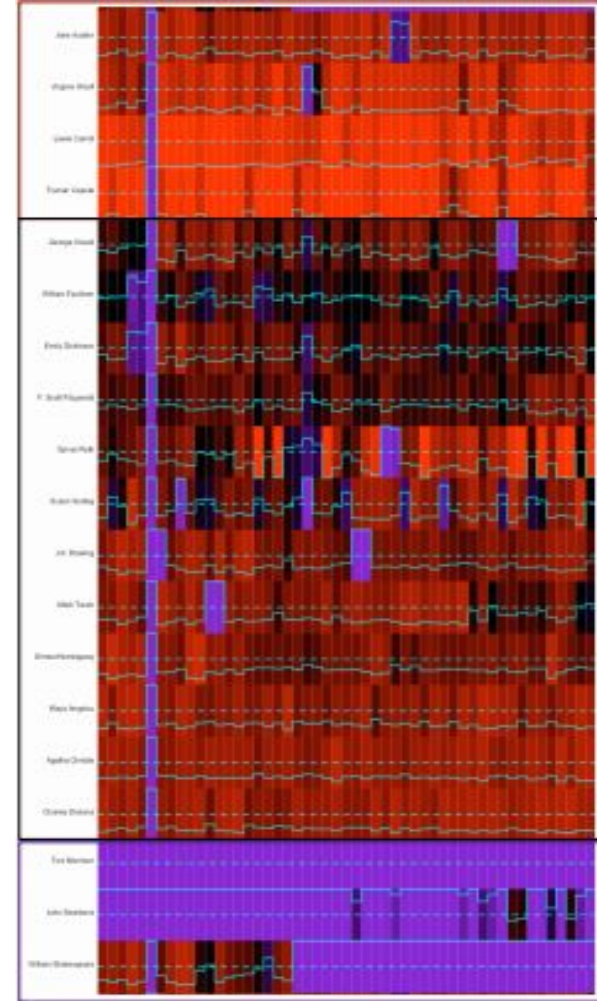
- Employees are segmented into 3 clusters, color coordinated based on performance, showing changes in performance over time
- Prodoscore provides a signal that allows organizations to cluster people based on specific indicators, dynamically showing how similar various groups of performers are

**Based on employee data from July 2020 - September 2020*

High Performers

Average Performers

Low Performers



How Employees Segment and Prioritize Technology

- Average Performers spread their time among multiple platforms
- High and Low Performers spend more time engaged in a single platform
 - High Performers may leverage or develop their strengths through mastery practice design to become more effective while Low Performers focus their attention on platforms with smaller returns



Changes in Employee Engagement

- Virtual work engagement more than doubled when comparing cloud-based work from March 2019 to March 2020 → The pandemic has changed the way people interact with work, leading to increases in employee engagement
- Engagement remained high when comparing March to September 2020 → WFH led to increased engagement

