

Prodoscore Reveals Behavioral Patterns of Employees Likely to Leave



Research conducted and validated by third-party Data Science team, in partnership with the Prodoscore Research Council

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prodoscore.com/prodoscore-research-council/



Prodoscore Data Set

TIMEFRAME: 2021

3,000
- 5,000

EMPLOYEE RECORDS

2,000,000

DATA POINTS

MS 365 +
Google
Workspace

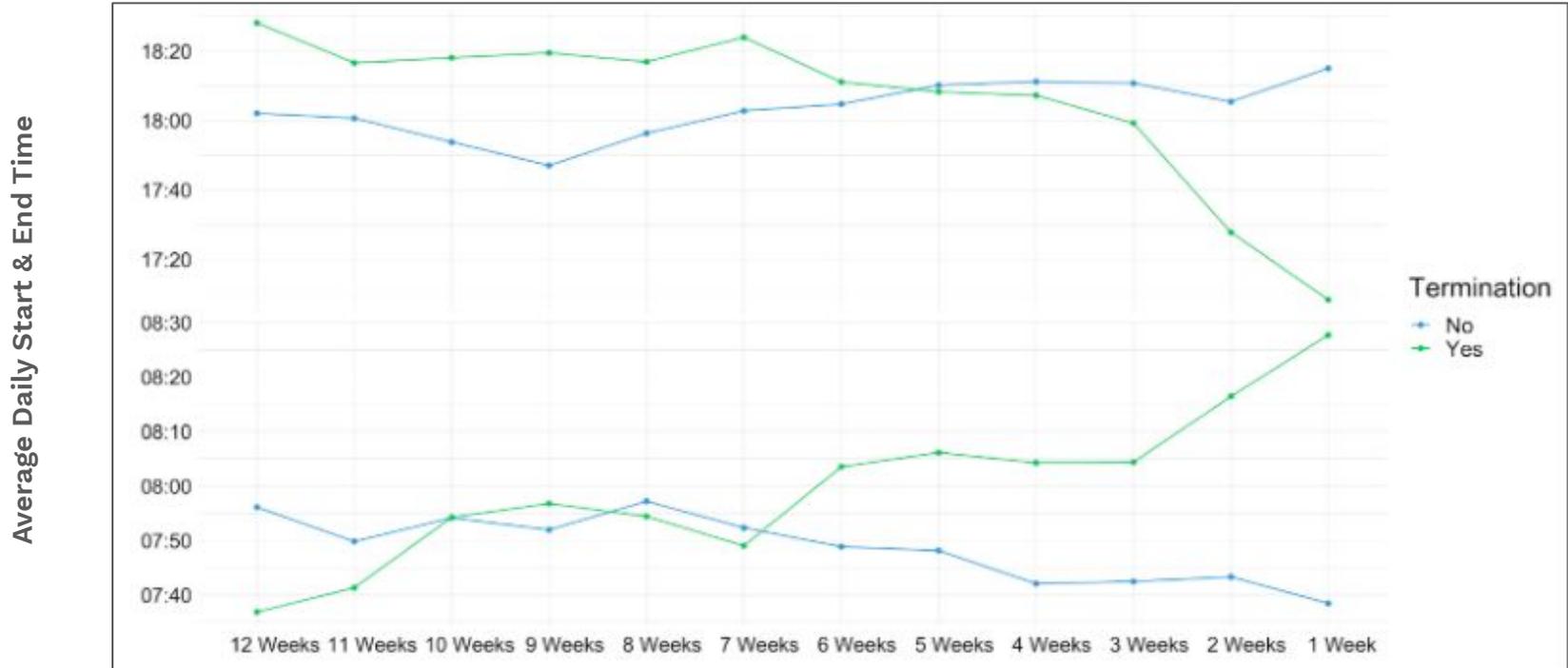
OFFICE SUITE

All subsequent data validated by third party Data Science team for the Prodoscore Research Council



Volatility in Workday Hours

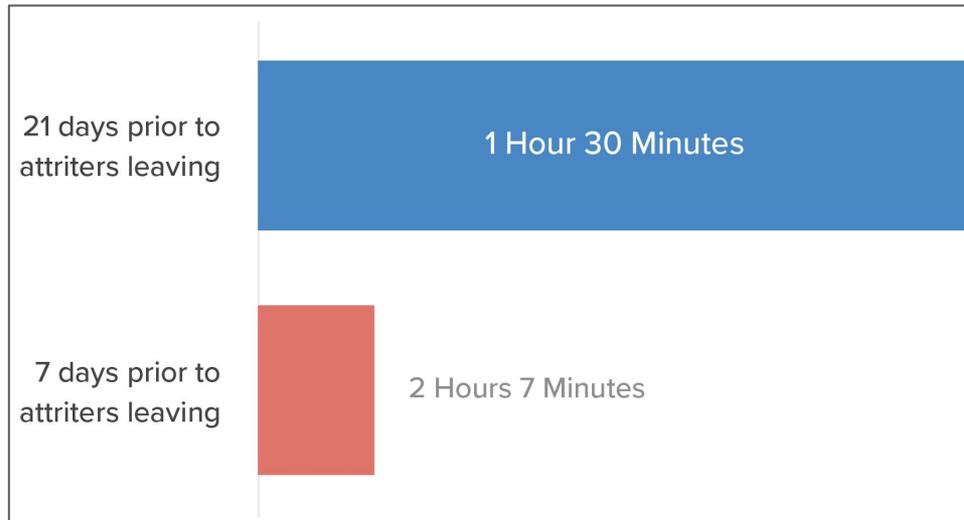
Employees likely to leave have a more volatile workday beginning 3 weeks prior to leaving



Later Start, Earlier Finish for Employees Who Attrit

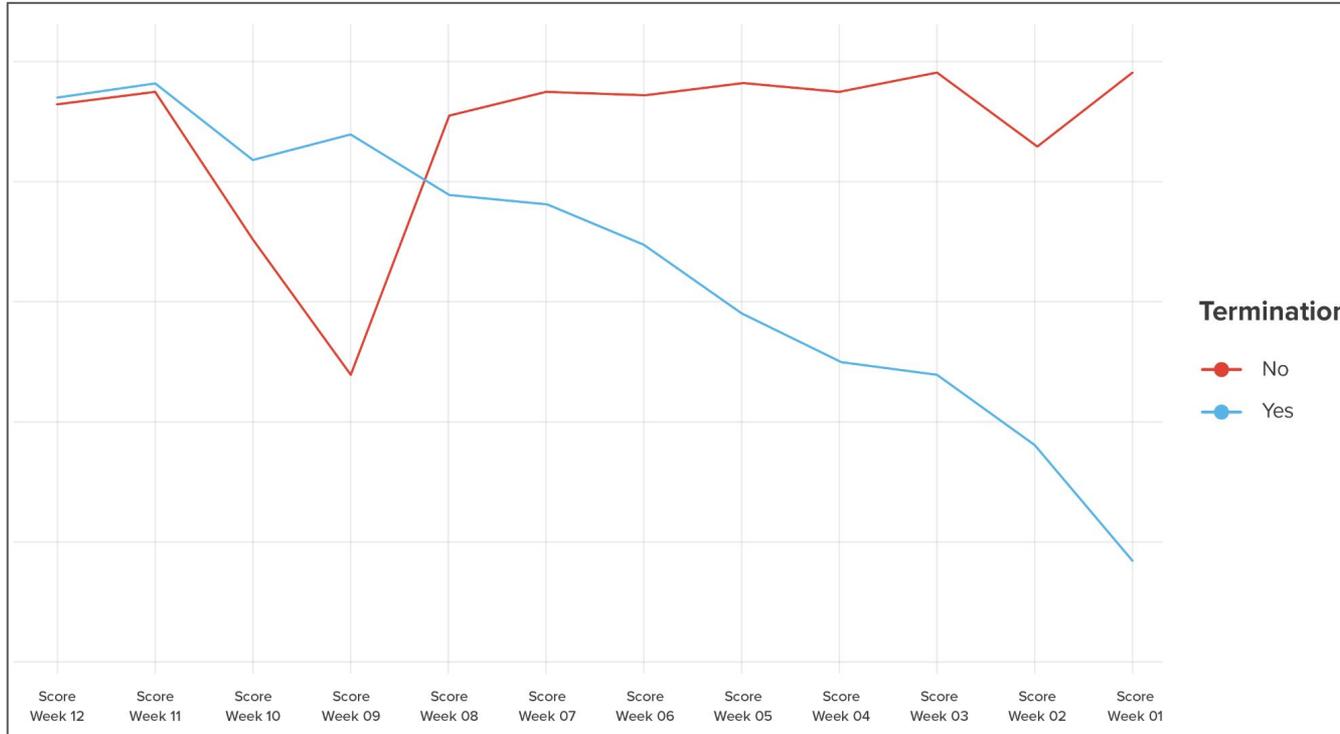
Daily work hours decrease 5-7 weeks prior to an employee leaving and dip more and more closer to their departure; employees who stay work more hours daily

Additional Hours Worked by Employees Who Stay



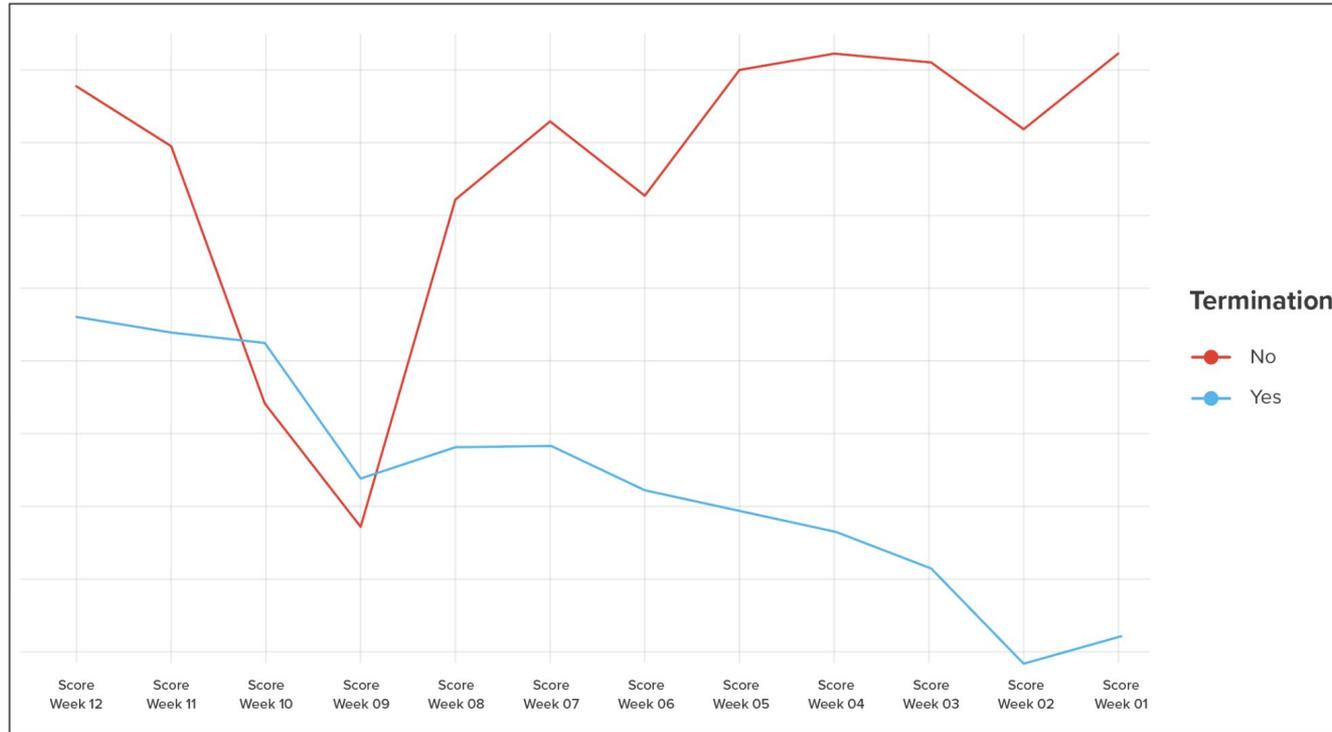
Decrease in Prodoscore Value

The rate of change in an employee's Prodoscore is indicative of whether or not an employee is likely to leave



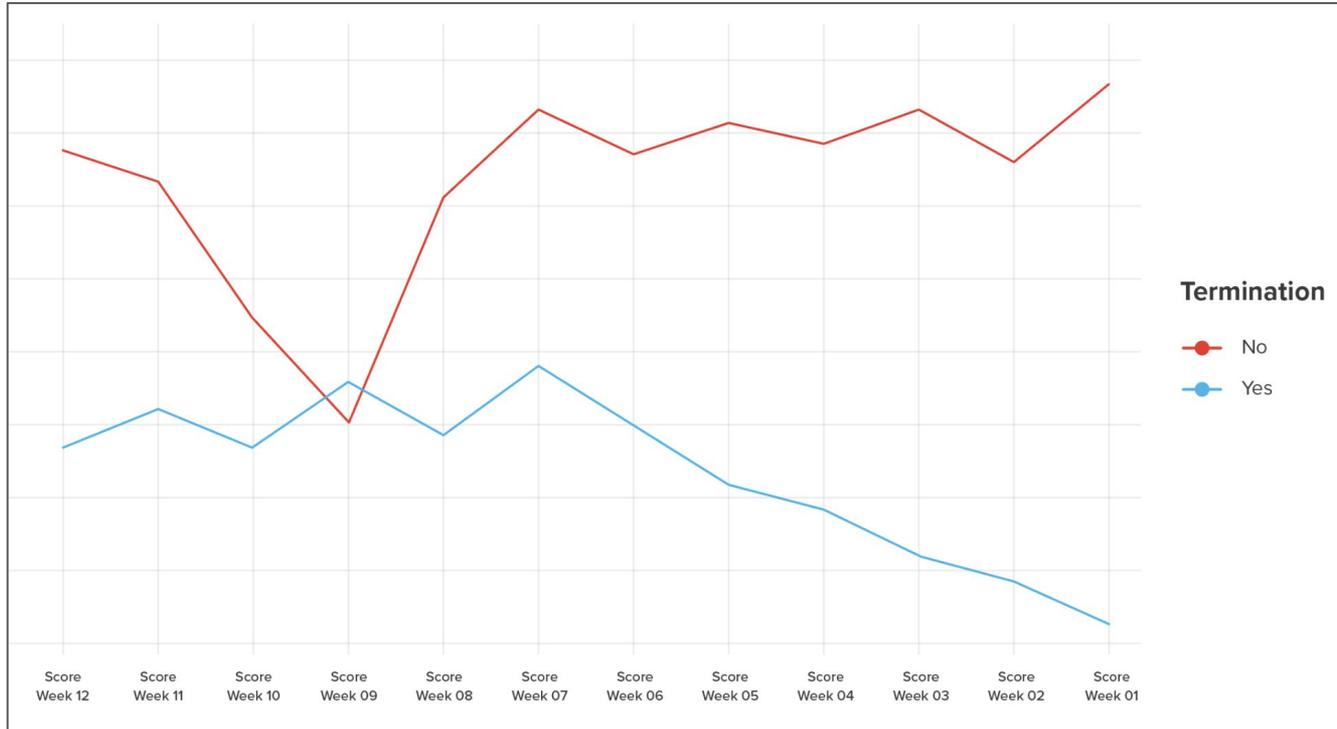
Decrease in Calendar Time

The rate of change in an employee's calendar time is indicative of whether or not an employee is likely to leave



Decrease in Email Volume

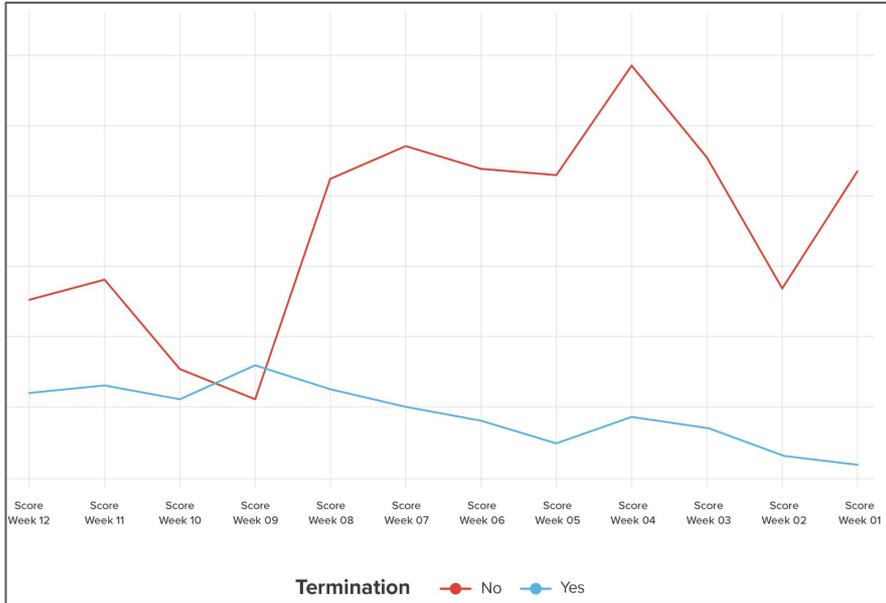
The rate of change in an employee's email volume is indicative of whether or not an employee is likely to leave



Interaction with Coworkers

Interaction with coworkers decreases drastically for employees who leave

Voice & Video Activity



Messaging & Chat Activity

